

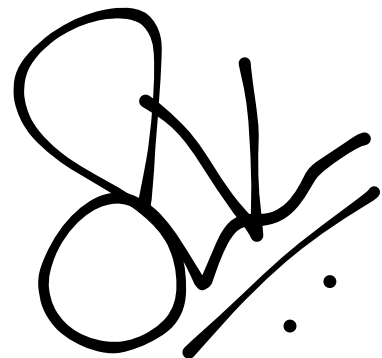
INFORMATION SECURITY AND COMPLIANCE RESPONSIBILITY AGREEMENT
STATEMENT OF ACKNOWLEDGMENT

I have completed EFR Information Security awareness training, including reviewing the Policy governing the Services provided by EFR. I understand it is my responsibility to read and become familiar with the EFR policies and related procedures.

I acknowledge that it is my duty to follow all the security access procedures related to information and data associated with EFR and its clients. I agree that physical security and information security begin with me.

I understand that violation of the security & compliance responsibility agreement may result in disciplinary action up to and including termination of my employment.

Note : By reading and understanding this course as complete, you are accepting this Statement of Acknowledgment.

A handwritten signature in black ink, consisting of a large, stylized 'S' or 'O' shape followed by a series of loops and a diagonal slash.